



# FRANKIE WIJAYA

## HUMAN CAPITAL CONSULTANT

### PERSONAL DATA

**DoB:** 18 October 1989  
**Domicile:** Jl. Gunung Kinibalu 2,  
Bekasi Utara  
**Status:** Married  
**Phone:** +62 8121 297 1811  
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### PROFESSIONAL SKILLS

Human capital excellence  
Personal & professional coaching  
Conduct soft-skill training'  
Organization need analysis  
Strategic thinking  
Leadership

### PERSONAL SKILLS

Reliable and professional  
Highly Motivated  
Great interpersonal skill  
Adaptability  
Communication

### LINCENSED

Certified Professional Coach  
Mind-Map Practitioner  
NLP Practitioner  
DiSC International Trainer  
Professional Public Speaking

### ABOUT

I learn about human generally and human capital specifically to fulfill my passion in human optimization.  
With my knowledge and experience, I'd like to empower business even more so they can bring adding value, not only for employee, but also for society.

### WORK EXPERIENCE

#### CO-FOUNDER & SENIOR CONSULTANT

Bestari Consulting | May 2020 - Present

- Provide Human Capital Consultation Service, Learning & Development, and also People Search to various clients.

#### HEAD OF HUMAN RESOURCES

Jouska Indonesia | Oct 2018 - May 2020

- Create whole HR system and process throughout company and assist execution program from top to bottom in the organization.

#### INDEPENDENT CONSULTANT, TRAINER, AND COACH

Independent | Apr 2017 - Oct 2018

- Involve in various Human Capital infrastructure in several companies with each period of time frame.
- Become a soft-skill trainer to more than 10 companies.
- Life coach for individual clients.

#### CORPORATE TRAINER & PROGRAM COORDINATOR

PT Lautan Luas Tbk | Apr 2012 - Mar 2017

- Responsible for all learning curriculum in the company with size 300 employees and more than 1000 employees in subsidiaries.
- Analyze, develop, conduct, and evaluate various trainings for stakeholders.

### EDUCATION

BACHELOR OF PSYCHOLOGY

University of Atma Jaya | 2007 - 2012  
GPA 3.21